



STREAMLINED CONSOLIDATED LEA IMPROVEMENT PLAN (S-CLIP)

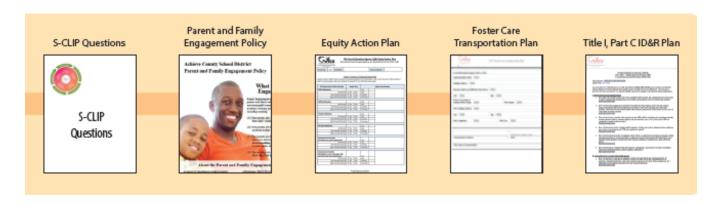
DISTRICT NAME: Foothills Education Charter High School

DISTRICT TEAM LEAD: Brittan Ayers/David Beeland

FY22 DISTRICT PLAN

As an alternative to completing its Consolidated Local Educational Agency (LEA) Improvement Plan (CLIP) through the Statewide Longitudinal Data System (SLDS) format, an LEA that gives the assurance below that it has implemented a locally-developed school improvement process may submit this Streamlined Consolidated LEA Improvement Plan (S-CLIP) for funding under Section 8305 of the Elementary and Secondary Education Act (ESEA) of 1965, as amended by the Every Student Succeeds Act (ESSA) of 2015. An LEA will complete and submit the responses below to the S-CLIP questions as the first component of the S-CLIP for federal funding.

An LEA's completed application submission under the S-CLIP will include the following:



⊠ ASSURANCE: The LEA has in place a locally-developed school improvement process and/or current strategic plan and/or charter system contract.

The following prompts include both text space for narrative and, where appropriate, checkboxes for identifying options related to responding to the prompts. Responses to all prompts must be completed.

Describe the process the LEA used to engage required stakeholders (families, community-based organizations, school
and district staff/leaders, local government representatives/agencies) in planning for continuous improvement
through its locally-developed school improvement process and/or current strategic plan and/or charter system
contract.

Foothills Education Charter High School, a State Charter School, has a continuous improvement process which includes a well-established and embedded strategic planning process. Annually, Foothills engages required stakeholders in planning for continuous improvement. All faculty and staff are surveyed for input around continuous improvement/strategic planning. Foothills completes a comprehensive needs assessment and seeks input from the Board, as outlined in the state charter contract. Foothills conducts focus groups with site directors and parents of ALL students to both identify needs and seek possible solutions/actions for improvement. The Superintendent and Board

host an annual strategic planning retreat where stakeholders (educators and community) work collaboratively to revise the strategic plan to address identified needs around the five areas of continuous improvement. All documents are publicly posted on the website with an opportunity for ALL parents to provide input.

2. Describe the process the LEA used to engage required stakeholders (families, community-based organizations, school and district staff/leaders, local government representatives/agencies) as part of its locally-developed school improvement process to address the needs of subgroups.

Foothills conducts focus groups and meetings aimed at data analysis and disaggregation by subgroups. There is both a District and Site-based Data Team structure in place to analyze data. CCRPI closing gaps flags, SLDS data, and USA Test Prep data are used to determine strengths and needs of ALL subgroups. Educators, board members, community members and parents are given the opportunity to both understand the current level of performance of subgroups, identify needs, and provide input on solutions and action items. Parents are surveyed and given opportunities to attend meetings to provide input. The Superintendent and Board strategically select educators and community members to attend the annual strategic planning retreat so that each subgroup is appropriately represented and considered in the continuous improvement process.

- 3. Describe how the LEA's locally-developed school improvement process and/or current strategic plan and/or charter system contract address the state's ESSA plan for continuous improvement within the:
 - problem solving process: identify needs, select evidence-based interventions, plan implementation, implement plan, and examine progress
 - Georgia Systems of Continuous Improvement: coherent instruction, professional capacity, supportive learning environment, family & community engagement, and effective leadership.

Response options (choose one or more):

- □ Copy selected excerpts from documents describing the school improvement process and/or current strategic plan and/or charter system contract that specifically address continuous improvement and problem solving; or
- ☐ Highlight (in blue) selected excerpts from the school improvement process and/or current strategic plan and/or charter system contract that specifically address continuous improvement and problem solving and submit with this template; or
- ☑ Check here to indicate the LEA has a school improvement process and/or current strategic plan and/or charter system contract and is providing additional details below in response to Question 3.

Foothills Education Charter High School annually conducts a comprehensive needs assessment with stakeholder input. Data from multiple sources and across years are considered and analyzed. Data analyzed includes Milestones achievement data; weighted content mastery; growth model data and progress; CCRPI closing gaps flags for each subgroup; lexiles; ACCESS data for English Learners; achievement results for migrant students compared to non-migrant peers; discipline data for ISS and OSS to include specific subgroups if applicable; climate surveys; Equity Data; Staff Needs Assessment Survey results; Title I Parent Survey results; Special Education Parent Survey Results; credits earned by site; attendance by site; and graduates by site and district. Once the data is analyzed, common threads, trends patterns are identified and discussed via narrative and in focus groups at the strategic planning retreat. After identifying common threads, a root cause analysis is conducted to drill down to the "why" of each identified issue. Finally, pulling together the data analysis, common threads and root causes, a list of prioritized needs for each site and/or the district is generated. Using the prioritized needs, the district/strategic plan is updated with required stakeholder input as described in the questions above. As well, each site develops a site specific action plan. The district/strategic plan includes SMART goals and actions to address identified needs along with responsible personnel and timelines for implementation. Each plan effectively addresses the five systems of continuous improvement. To ensure coherent instruction, Foothills is moving from GradPoint as the primary curriculum to curriculum hosted in Canvas so that curriculum and assessments can be easily modified to more tightly align to state standards. The

district and site action plans are revisited for impact checks quarterly with a specific emphasis on progress toward meeting SMART goals (leading data). Data managers from each site, under the supervision of a data consultant, meet quarterly to review data and present information back to their home site and the curriculum teams in order to inform curriculum revisions and interventions. Finally, summative end-of-year data is analyzed to determine progress toward SMART goals in the district plan, as well as Charter specific goals. Cyclically, the process starts over for the upcoming year.

4a. What components of the LEA's locally-developed school improvement process and/or current strategic plan and/or charter system contract address the ESSA plan requirements for identifying and addressing the needs and achievement gaps of its lowest performing students; and how supplemental federally-funded services for Economically Disadvantaged (ED), EL, migratory, homeless, children in foster care, children with disabilities, those who are neglected and delinquent, are coordinated to support the strategic plan.

is providing additional details below in response to Question 4a.

Response options (choose one or more):

Copy selected excerpts from the documents describing the school improvement process and/or current strategic plan and/or charter system contract that specifically address the needs and achievement gaps in the identified subgroups above.

Highlight (in green) selected excerpts (as applicable) from the school improvement process and/or current strategic plan and/or charter system contract that specifically address the needs and achievement gaps in the identified subgroups above and submit with this template.

Check here to indicate the LEA has a school improvement process and/or current strategic plan and/or charter system contract and

Through an embedded data analysis process, Foothills uses a combination of summative data (CCRPI data) and formative data (Gradpoint/Canvas assessments, monthly EOC data that has been disaggregated by district and site, monthly site reports) to identify the lowest performing students. GradPoint/Canvas is a comprehensive, on-line curriculum and student progress is monitored via module completion at a mastery rate. In addition, Foothills utilizes district developed assessments and USA Test Prep to formatively monitor progress. Data Teams, led by a District level Data Team Coordinator, meet quarterly and conduct an in-depth analysis of both formative assessments and EOC scores, down to the domain level. Data Team members share the detailed data analysis with their sites quarterly and data is used to inform instruction. Site directors and central office staff receive and analyze monthly reports of credits earned. Because Foothills has open enrollment and students' work is self-paced, EOCs are administered monthly and EOC data is analyzed monthly to inform practice. Wrap around Social Emotional Learning(SEL) support services such as social workers, counselors, tutors, mentors, graduation coaches, career specialists, and alumni transition counselors are leveraged to fully support the whole child at Foothills. Specific SEL initiatives are designed based on feedback from staff and student surveys including the GSHS and locally developed SEL assessments and surveys. Based on those data, during the past year, services have focused heavily on health and wellness (including Covid vaccine clinics for students and staff), partnerships to provide free medical care, mental health awareness and suicide prevention, and grief support. Wrap around support also focused on voter registration initiatives for students and professional development for staff focused on equity and race issues. Regional Instructional Services Coordinators make regular visits to sites to monitor instructional expectations implementation and offer support. Federally funded services for ED, EL, children in foster care, and IDEA are consolidated with state and local funds at the school level in order to supplement and support the wrap-around support process, allowing maximum flexibility to coordinate services and address identified student needs. Federally funded services for children with disabilities are consolidated and strategically implemented to ensure the goals and services in the IEP are met to address the unique needs of this vulnerable population. Foothills complies with all rules concerning Child Find, including implementing the Georgia Pyramid of Interventions to identify and address the needs of underperforming students. Students who have been identified as special education receive direct support from general and special education teachers along with case managers. Indirect support is provided by special education coordinators and the special education director. GradPoint/Canvas data, along with attendance and progress monitoring results, are used to identify students who need a heightened level of support. Currently, Foothills has three special education coordinators who support and

provide technical assistance to all sites. Coordinators visit sites weekly and provide technical assistance and

professional learning as needed. Professional learning is provided based on topics identified through site visits, GOIEP dashboard monitoring and student progress in Canvas.

4b. From the LEA's locally-developed school improvement process and/or current strategic plan and/or charter system contract, how is the LEA ensuring ongoing and continuous coordination of services, supports, agency/community partnerships, and transition services for children served across its federal programs (Title I, Part A; Title I, Part A - Neglected and Delinquent Part D; Title I, Part A SIG; Title I, Part A and Title IX, Part A - Homeless Education; Title I, Part C; Title II, Part A; Title III, Part A; and IDEA) as well as services provided by Title IV, Part A and Title V, Part B, as required by the ESSA.

Response options (choose one or more):

- □ Copy selected excerpts from documents describing the school improvement process and/or current strategic plan and/or charter system contract that specifically address ongoing and continuous coordination of services, supports, agency/community partnerships, and transition services for children served across its federal programs (Title I, Part A; Title I, Part A Neglected and Delinquent Part D; Title I, Part A SIG; Title I, Part A and Title IX, Part A Homeless Education; Title I, Part C; Title II, Part A; Title III, Part A; and IDEA) as well as services provided by Title IV, Part A and Title V, Part B, as required by the ESSA; or
- □ Highlight (in yellow) selected excerpts from the school improvement process and/or current strategic plan and/or charter system contract that specifically address ongoing and continuous coordination of services, supports, agency/community partnerships, and transition services for children served across its federal programs (Title I, Part A; Title I, Part A Neglected and Delinquent Part D; Title I, Part A SIG; Title I, Part A and Title IX, Part A Homeless Education; Title I, Part C; Title II, Part A; Title III, Part A; and IDEA) as well as services provided by Title IV, Part A and Title V, Part B, as required by the ESSA, and submit with this template; or
- ☑ Check here to indicate the LEA has a school improvement process and/or current strategic plan and/or charter system contract and is providing additional details below in response to Question 4b.

Foothills coordinates services, supports, agency/communication partnerships and transition services for children served across its federal programs. Funds from Title I-Part A, Title I- 1003a, and IDEA are consolidated with state and local funds at the school level. Funds from Title II-Part A and Title IV-Part A are transferred to Title I-Part A and then consolidated with state and local funds. Consolidating federal funds with state and local funds at the school level maximizes coordination and flexibility of funds to more directly address identified students' needs and coordinate services. Services for homeless students are coordinated with all other federal and state programs to ensure dual service where appropriate with special education, ESOL, gifted, and remedial services. The homeless liaison coordinates with agency and community partnerships to ensure barriers are removed and students receive necessary support. Homeless students participate in all community outreach initiatives. Homeless students are offered access to a host of support personnel, including counselors, graduation coaches, career specialists, tutors and social workers. Foothills is a GA CSI school and attends all professional development and focus groups offered by the state and RESA to coordinate support. Because of the second-chance nature of the Foothills model, a host of wrap around support services are provided for ALL students. Regular outreach occurs to community institutions and supports such as local Chambers of Commerce, Food Bank, ACTION Inc., faith based organizations, and others. These supports allow schools to extend their support beyond what can be done by school staff alone. All students with disabilities have weekly check-in meetings with a mentor. Case managers have an established relationship with students and provide additional support for students on their caseload. The case managers work with students to set attendance and achievement goals, along with a plan to increase progress on credit accumulation. Students with disabilities participate in all community outreach initiatives. Students with disabilities are offered access to a host of support personnel, including counselors, graduation coaches, career specialists, tutors and social workers. Foothills Central Office Special Education Department, along with lead special education teachers at each site, worked with GVRA to create and implement an intense level of support with this agency. GVRA attends IEP meetings and assists with transition plans for students with disabilities.

4c. If the LEA is consolidating state, local, and federal funds through Fund 400, provide the intent and purposes statement for those funds that are being consolidated in the table below.

Describe how the Intent and Purpose for each consolidated funding source will be met by the district.

Program	Intent and Purpose Statement
Title I, Part A	na
Title I, Part D	na
Title II, Part A	na
Title III, Part A, EL	na
Title III, Part A, Immigrant	na
Title IV, Part A	na
Title V, Part B	na
Title I, 1003 (a)	na
Title I, 1003 (g)	na
Title IX, Part A	na
Title I, Part C	na

LEAs not consolidating funds must fill out Section 4d below. (An LEA completing Section 4b must also complete section
4d for federal funds not being consolidated through Fund 400, Fund 150, or the schoolwide Consolidation of Funds
Initiative.)

<u>Transferability</u> (ESSA Sec. 5103(b)) – If the LEA is transferring funds, indicate below:

Transfer from:	Allocation	Transfer to:
	⊠100% ☐ Less than 100%	⊠Title IA □Title IC □Title IIIA □Title IVA □Title VB □Title ID
	⊠100% ☐ Less than 100%	⊠Title IA □Title IC □Title IIA □Title IIIA □Title VB □Title ID

4d. Please check the activities that the district may include in its detailed program budgets for the LEA's available funds. (For a district that consolidates funds through Fund 400, Fund 150, or the schoolwide Consolidation of Funds Initiative, fill out the tables below only for those funds that are not being consolidated.)

Coherent Instruction (Choose all that apply from the suggested list below.)

□Curriculum for additional interventions	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □	IDEA
Curriculum for additional interventions	□Homeless	☐Title ID	☐Title IA School Improvement	
Dec Control de als constitutes de la citat de la Citation	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □	IDEA
☐ Professional development to teach curriculum with fidelity	□Homeless	☐Title ID	☐Title IA School Improvement	
	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □	IDEA
□ Supplemental curriculum	□Homeless	☐Title ID	☐Title IA School Improvement	
DAA III Tirrad Codern of Corrado (NATCC)	☐Title IA ☐Title IC	☐Title IIA	☐Title IIIA ☐Title IVA ☐Title VB ☐	IDEA
☐ Multi-Tiered System of Supports (MTSS)	□Homeless	☐Title ID	☐Title IA School Improvement	
	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □	IDEA
☐ Progress monitoring	□Homeless	☐Title ID	☐Title IA School Improvement	
DMid was as is a superson with each cabeal	☐Title IA ☐Title IC	☐Title IIA	□Title VB □	IDEA
☐ Mid-year review process with each school	□Homeless	☐Title ID	☐Title IA School Improvement	
	☐Title IA ☐Title IC	☐Title IIA	☐Title IIIA ☐Title IVA ☐Title VB ☐	IDEA
□ Online programs	□Homeless	☐Title ID	☐Title IA School Improvement	
	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □	IDEA
☐ Blended learning	□Homeless	☐Title ID	☐Title IA School Improvement	
Delegands of effective	☐Title IA ☐Title IC	☐Title IIA	☐Title IIIA ☐Title IVA ☐Title VB ☐	IDEA
☐ Data and evaluation team	□Homeless	☐Title ID	☐Title IA School Improvement	
	☐Title IA ☐Title IC	☐Title IIA	☐Title IVA ☐Title VB ☐	IDEA
☐ Early warning systems	□Homeless	☐Title ID		
	☐Title IA ☐Title IC	☐Title IIA	☐Title IVA ☐Title VB ☐	IDEA
☐ College and career readiness preparation	□Homeless	☐Title ID	☐Title IA School Improvement	
De li de Pedenado.	☐Title IA ☐Title IC	☐Title IIA	☐Title IVA ☐Title VB ☐	IDEA
☐ Full-day kindergarten	□Homeless	☐Title ID	☐Title IA School Improvement	

☐ Instructional materials	☐Title IA ☐Title IC ☐Homeless	□Title IIA	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA☐Title IA School Improvement
☐ Positive Behavioral Interventions and Supports (PBIS)	☐Title IA ☐Title IC ☐Homeless	☐Title IIA ☐Title ID	☐Title IVA ☐Title VB ☐IDEA☐Title IA School Improvement
☐ Extended instructional time during the school year	☐Title IA ☐Title IC ☐Homeless	☐Title IIA ☐Title ID	□Title IIIA □Title IVA □Title VB □IDEA □Title IA School Improvement
□ Instructional interventionist	☐Title IA ☐Title IC ☐Homeless	□Title IIA	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA☐Title IA School Improvement
□Behavior specialist	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	□Title IVA □Title VB □IDEA
☐ Intensified instruction (may include materials in a language that the student can understand, interpreters, and translators)	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA☐Title IA School Improvement
□Instructional coaches	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA☐Title IA School Improvement
□ Supplemental tutoring	□Title IA □Title IC □Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA☐Title IA School Improvement
□ Preschool Services	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA☐Title IA School Improvement
□Summer school	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA☐Title IA School Improvement
☐ Job-embedded professional learning	□Title IA □Title IC □Homeless	□Title IIA □Title ID	□Title IIIA □Title IVA □Title VB □IDEA □Title IA School Improvement
☐ Dual-concurrent enrollment programs/courses	□Title IA □Title IC □Homeless	□Title IIA □Title ID	□Title IIIA □Title IVA □Title VB □IDEA
☐ Efforts to reduce discipline practices that remove students from the classroom	☐Title IA ☐Title IC ☐Homeless	☐Title IIA ☐Title ID	☐Title IVA ☐Title VB ☐IDEA ☐Title IA School Improvement
☐ Career and technical education programs	☐Title IA ☐Title IC ☐Homeless	☐Title IIA ☐Title ID	☐Title IVA ☐Title VB ☐IDEA ☐Title IA School Improvement
☐ Supplemental curriculum and instructional materials/personnel	☐Title IA ☐Title IC ☐Homeless	☐Title IIA ☐Title ID	□Title IIIA □Title IVA □Title VB □IDEA □Title IA School Improvement
□ Interventions and Support for Behavior	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	□Title IVA □Title VB □IDEA □Title IA School Improvement
☐ Extended Learning Opportunities	☐Title IA ☐Title IC ☐Homeless	☐Title IIA ☐Title ID	□Title IIIA □Title IVA □Title VB □IDEA □Title IA School Improvement
□Technology	☐Title IA ☐Title IC ☐Homeless	☐Title IIA ☐Title ID	□Title IIIA □Title IVA □Title VB □IDEA □Title IA School Improvement
☐ Social Emotional Learning/Programming	☐Title IA ☐Homeless	□Title IIA □Title ID	☐ Title IVA ☐ Title VB ☐ IDEA☐ Title IA School Improvement☐
☐ Academic Based Field Trips	☐Title IA ☐Title IC ☐Homeless	□Title ID	☐Title IVA ☐Title VB ☐Title IA School Improvement
□Other	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	□Title IIIA □Title IVA □Title VB □IDEA □Title IA School Improvement
□Other	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	□Title IIIA □Title IVA □Title VB □IDEA □Title IA School Improvement

Supportive Learning Environment (Choose all that apply from the suggested list below.)

☐ Creating a culture of high expectations	☐Title IA ☐Title IC	☐Title IIA	☐Title IVA ☐Title VB ☐IDEA
Eccuting a culture of high expectations	□Homeless	☐Title ID	☐Title IA School Improvement
☐ School improvement (restructuring, reform, transformation, planning & design)	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □IDEA
= 3chool improvement (restructuring, reform, transformation, planning & design)	□Homeless	☐Title ID	☐Title IA School Improvement
☐ Bullying Prevention	☐Title IA ☐Title IC	☐Title IIA	□Title IVA □Title VB □IDEA
Bullying Frevention	□Homeless	☐Title ID	☐Title IA School Improvement
☐ Home school liaison	☐Title IA ☐Title IC	☐Title IIIA	☐Title IVA ☐Title VB ☐IDEA
Thome school haison	☐Homeless☐ Title ID		
☐ Home visit programs	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □IDEA
— Home visit programs	□Homeless	☐Title ID	
Assemblies to a suiside prevention bulling prevention etc.)	☐Title IA ☐Title IC	☐Title IIA	☐Title IVA ☐Title VB ☐IDEA
Assemblies (e.g., suicide prevention, bullying prevention, etc.)	□Homeless	☐Title ID	☐Title IA School Improvement
Doront family and community angagement	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □IDEA
Parent, family, and community engagement	□Homeless	☐Title ID	☐Title IA School Improvement
	☐Title IA ☐Title IC	☐Title IIA	□Title IIIA □Title IVA □Title VB □IDEA
☐ Family surveys	□Homeless		
Destant distinction	☐Title IA ☐Title IC	☐Title IIA	☐Title IVA ☐Title VB ☐IDEA
Restorative justice programs	□Homeless	☐Title ID	
	☐Title IA ☐Title IC	☐Title IIA	☐Title IVA ☐Title VB ☐IDEA
☐ Efforts to reduce discipline practices that remove students from the classroom	□Homeless	☐Title ID	☐Title IA School Improvement
	☐Title IA ☐Title IC	☐Title IIA	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA
☐ Building Parent Capacity	□Homeless	☐Title ID	☐Title IA School Improvement
	☐Title IA ☐Title IC	☐Title IIA	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA
☐ Building School Staff Capacity	□Homeless	☐Title ID	☐Title IA School Improvement
☐ Continuous communication and meaningful consultation with parents and family	☐Title IA ☐Title IC	☐Title IIA	☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA
members	□Homeless	☐Title ID	
memocra	☐Title IA ☐Title IC	☐Title IIA	□Title IVA □Title VB □IDEA
☐ Interventions and Supports for Behavior	□Homeless	□Title IIA	☐Title IA School Improvement
	☐Title IA	☐Title IIA	☐ Title IVA ☐ Title VB ☐ IDEA
☐ School-Based Mental Health	□Homeless	☐ Title IIA	
	□nomeiess	□ Hue ID	☐Title IA School Improvement

□Other	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐ Title IIIA ☐ Title IVA ☐ Title VB☐ Title IA School Improvement	□IDEA
□Other	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	□Title IIIA □Title IVA □Title VB	□IDEA
	□⊓omeless	□ IIIIe ID	☐Title IA School Improvement	
Family and Community Engagement (Choose all that apply from	the suggested I	ist belov	w.)	
□ Non-academic support (socioeconomic/emotional/cultural)	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB☐Title IA School Improvement	□IDEA
□ Dropout prevention and student re-engagement	☐Title IA ☐Title IC ☐Homeless	☐Title IIA	☐ Title IVA ☐ Title VB☐ Title IA School Improvement	□IDEA
☐ Engaging parents/families (may include materials in a language that families	☐Title IA ☐Title IC	☐Title ID	□Title IIIA □Title IVA □Title VB	□IDEA
understand, interpreters, and translators)	☐Homeless ☐Title IA ☐Title IC	☐Title ID	☐ Title IA School Improvement ☐ Title IIIA ☐ Title IVA ☐ Title VB	□IDEA
Family literacy	☐Homeless ☐Title IA ☐Title IC	□Title ID	☐Title IA School Improvement ☐Title IVA ☐Title VB	□IDEA
College and career awareness preparation	□Homeless	☐Title ID	☐Title IA School Improvement	
☐ Positive Behavioral Interventions and Supports (PBIS)	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IVA ☐Title VB☐Title IA School Improvement	□IDEA
☐ Services to facilitate transition from preschool	□Title IA □Title IC □Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB ☐Title IA School Improvement	□IDEA
☐ Support for children and youth experiencing homelessness	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IVA ☐Title VB☐Title IA School Improvement	□IDEA
☐ Classes for parents and families (e.g., ESOL, GED, citizenship, parenting, etc.)	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title VB☐Title IA School Improvement	□IDEA
☐ Internet safety	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	□Title IVA □Title VB □Title IA School Improvement	□IDEA
□Community liaison	☐Title IA ☐Title IC		□Title IIIA □Title IVA □Title VB	□IDEA
Parent liaison/family engagement coordinator	☐ Homeless ☐ Title IA ☐ Title IC	☐Title ID	□Title IA School Improvement □Title IIIA □Title IVA □Title VB	□IDEA
	☐ Homeless ☐ Title IA ☐ Title IC	☐Title ID☐	☐ Title IA School Improvement ☐ Title IVA ☐ Title VB	□IDEA
Welcome center/community school centers	☐ Homeless ☐ Title IA ☐ Title IC	☐Title ID☐	☐ Title IA School Improvement ☐ Title IIIA ☐ Title IVA ☐ Title VB	□IDEA
Child care for parent engagement events	☐Homeless ☐Title IA ☐Title IC	□Title ID	☐ Title IA School Improvement ☐ Title IIIA ☐ ☐ Title VB	□IDEA
☐ Back-to-school kick-off	□Homeless	☐Title ID		
☐ PD for family engagement liaisons	□Title IA □Title IC □Homeless	□Title IIA □Title ID	□Title IIIA □Title IVA □Title VB	□IDEA
☐ Homeless liaison	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IVA ☐Title VB	□IDEA
$\hfill\square$ Efforts to reduce discipline practices that remove students from the classroom	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IVA ☐Title VB☐Title IA School Improvement	□IDEA
☐ Career and technical education (CTAE) programs	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IVA ☐Title VB☐Title IA School Improvement	□IDEA
☐ Academic Parent-Teacher Teams (APTT)	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB☐Title IA School Improvement	□IDEA
☐ Interventions and Supports for Behavior	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IVA ☐Title VB☐Title IA School Improvement	□IDEA
☐ Childcare/transportation for Parent, Family, and Community	☐Title IA ☐Title IC	□Title IIA	☐Title IIIA ☐Title IVA ☐Title VB	□IDEA
classes/programs/events	☐Homeless ☐Title IA ☐Title IC	□Title ID □Title IIA	☐ Title IA School Improvement ☐ Title IIIA ☐ Title IVA ☐ Title VB	□IDEA
1 0	☐ Homeless ☐ Title IA ☐ Title IC	☐Title ID☐	☐Title IIIA ☐Title IVA ☐Title VB	□IDEA
Other	☐Homeless ☐Title IA ☐Title IC	□Title ID	☐Title IA School Improvement ☐Title IIIA ☐Title IVA ☐Title VB	□IDEA
Other	□Homeless	☐Title IIA	☐Title IA School Improvement	□IDEA
Durafassi anal Camarita /Channa all Abat annib fueno aba annibat	l link in a lavor V			
Professional Capacity (Choose all that apply from the suggested	☐Title IA ☐Title IC	□Title IIA	□Title IIIA □Title IVA □Title VB	□IDEA
☐ Differentiated, job-embedded professional learning opportunities	☐ Homeless ☐ Title IA ☐ Title IC	☐Title ID	□Title IIA School Improvement □Title IIIA □Title IVA □Title VB	□IDEA
☐ Professional Development provided by school or district staff	□Homeless	☐Title ID	☐Title IA School Improvement	
Recruit and retain effective educators	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title VB ☐Title IA School Improvement	□IDEA
☐ Teacher advancement initiatives	□Title IA □Title IC □Homeless	□Title IIA □Title ID	☐Title VB ☐Title IA School Improvement	□IDEA
\square Improvement of teacher induction program(s)	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title VB☐Title IA School Improvement	□IDEA
☐Conference attendance (registration, travel, etc.)	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	☐Title IIIA ☐Title IVA ☐Title VB☐Title IA School Improvement	□IDEA
☐ Curriculum specialists	☐Title IA ☐Title IC ☐Homeless	□Title IIA □Title ID	□Title IVA □Title VB □Title IA School Improvement	□IDEA
☐ Improvement of teacher or other school leader induction program(s)	☐Title IA ☐Title IC ☐Homeless	□Title IIA	□Title IIIA □Title VB □Title IA School Improvement	□IDEA
☐ Preparing and supporting experienced teachers to serve as mentors	☐Title IA ☐Title IC	☐Title ID	☐Title VB	□IDEA
	□Homeless	□Title ID	☐Title IA School Improvement	

Dranaving and supporting ourselenced aringinals to some as mentars	☐Title IA ☐Title IC	☐Title IIA ☐Title VB ☐IDEA
☐ Preparing and supporting experienced principals to serve as mentors	□Homeless	☐Title ID ☐Title IA School Improvement
□Other	☐Title IA ☐Title IC	☐Title IIA ☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA
Domer	□Homeless	☐Title ID ☐Title IA School Improvement
□Othor.	☐Title IA ☐Title IC	☐Title IIA ☐Title IIIA ☐Title IVA ☐Title VB ☐IDEA
□Other	□Homeless	☐Title ID ☐Title IA School Improvement

Effective Leadership (Choose all that apply from the suggested list below.)

☐ Leadership Development	 □Title IIA □Title IIIA □Title IVA □Title VB □IDEA □Title ID □Title IA School Improvement
☐ Improvement Planning Development	 □Title IIA □Title IIIA □Title IVA □Title VB □IDEA □Title ID □Title IA School Improvement
☐ Safety and Security Training	 □Title IIA □Title IVA □Title VB □IDEA □Title ID
☐ Training for monitoring and evaluating interventions	 □Title IIA □Title IIIA □Title VB □IDEA □Title ID □Title IA School Improvement
☐ Leadership Conference Attendance	 □Title IIA □Title IIIA □Title IVA □Title VB □IDEA □Title ID □Title IA School Improvement
□Other	 □Title IIA □Title IIIA □Title IVA □Title VB □IDEA □Title ID □Title IA School Improvement
□Other	 □Title IIA □Title IIIA □Title IVA □Title VB □IDEA □Title ID □Title IA School Improvement

5. Professional Qualifications

- Part 2 If the LEA waives certification, specify whether or not, in the current fiscal year, certification is waived:
 - i. for all teachers (except Special Education service areas in alignment with the student's IEP), or
 - ii. for a select group of teachers. If waived for a select group of teachers, the response must address content fields and grade level bands (P-5, 4-8, 6-12, P-12).

[All educators must hold a GaPSC issued Clearance Certificate.] [O.C.G.A. 20-2-211.1, SBOE 160-4-9-.05, ESSA Sec. 1112(e)(1)(B)(ii)]

Foothills Education Charter High School waives certification for all teachers (except Special Education service areas in alignment with a student's IEP).

• Part 3 - If the LEA waives certification, state the minimum qualifications required for employment of teachers for whom certification is waived (example: bachelor's degree, content assessment, coursework, field experience, etc.). If no requirements exist beyond a Clearance Certificate, please explicitly state so. [Sec. 1112(e)(1)(B)(ii)]

For teachers employed with Foothills Education Charter High School whose certification is waived, the minimum requirements are that each educator shall hold a clearance certificate within 90 days of employment.

- Describe how the district will meet the following IDEA performance goals:
 [20 U.S.C. 1416 (a)(3)(A)]; [20 U.S.C. 1416(a)(3)(B)]; [20 U.S.C. 1416(a)(3)(C)]; [1412(a)(22)]; [2 CFR 200.61]
 - IDEA Performance Goal 1: Improve graduation rate outcomes for students with disabilities; What specific post-secondary outcome activities (school completion, school age transition, and post-secondary transition) are you implementing in your LEA to improve graduation rates?

Include:

- Description of your district's procedures
- Specific professional learning activities
- Plan to monitor implementation with fidelity

Foothills will improve the graduation rate outcomes for students with disabilities by providing a heightened level of support. Foothills has three special education coordinators and a special education director that provide support through weekly visits, IEP reviews, technical assistance, and professional learning. The Regional Special Education Staff will work with teachers to write, implement, and enforce effective IEPs that address the individual needs of students. Students' transcripts will be reviewed at the IEP meeting to ensure that students are on track to graduate. Foothills will spend 30% of the budget on student support services to include counselors, career specialists, graduation coaches, social workers, mentors and tutors. Students with disabilities will benefit from this increase in support staff as at least one support personnel will meet with each student on a weekly basis and parents will be contacted at least monthly. Mentors will work with students to set attendance and achievement goals.

IDEA Performance Goal 2: Improve services for young children (3-5) with disabilities;

What specific young children activities (environment, outcomes, and transition) are you implementing in your LEA to improve services for young children (ages 3-5)?

Include:

- LEA procedures
- Services that are offered and provided within your district as well as where the service options are located. (e.g. local daycares, Head start, homes, community-based classrooms, PreK classrooms)
- Staff that will be designated to support the 3-5 population
- Collaboration with outside agencies, including any trainings conducted by the LEA
- Parent trainings

Foothills is a non-traditional high school serving only 9th -12th graders. Therefore, we have not developed and implemented strategies to improve services for young children with disabilities.

• IDEA Performance Goal 3: Improve the provision of a free and appropriate public education to students with disabilities;

What specific activities align with how you are providing FAPE to children with disabilities?

Include:

- How teachers are trained on IEP/eligibility procedures and instructional practices
- How LRE is ensured
- The continuum of service options for all SWDs
- How IEP accommodations/modifications are shared with teachers who are working with SWDs
- Supervision and monitoring procedures that are being implemented to ensure that FAPE is being provided

Foothills will improve the provision of a free and appropriate public education to students with disabilities by offering a full continuum of special education services. To avoid misclassification and inappropriate placement, students will not be evaluated for special education services until they have received scientific, research or evidence- based interventions selected to correct or reduce the academic, social or behavioral problem(s) the student is having through the MTSS process. Prior to placement in special education, students will be evaluated using a variety of appropriate tools and technically sound instruments. Evaluation tools will be administered by trained and knowledgeable staff. If found eligible for special education, students will be placed in the least restrictive environment. Reevaluations will occur at three-year intervals or more frequently if needed. Each student with a disability will have an individualized education program that meets the needs of that student. Special education teachers will be trained on evaluation and reevaluation procedures, writing effective IEPs, and implementing online and blending learning technology. Foothills will improve compliance with state and federal laws and regulations by creating, implementing and following a well-defined set of policies and procedures. Teachers will be trained on using GOIEP. This program is offered to districts by GaDOE and serves as a tool for writing federally-compliant IEPS. The Central Office Special Education Staff will conduct weekly visits to sites to observe classroom practices and procedures, and monitor IEP compliance. Special Education Coordinators will review all IEP's prior to the meeting to ensure compliance. . The Central Office Special Education Staff will provide technical assistance as needed and monthly professional learning sessions will be conducted.

• IDEA Performance Goal 4: Improve compliance with state and federal laws and regulations.

How procedures and practices are implemented in your district to ensure overall compliance? Include:

- LEA procedures to address timely and accurate data submission
- LEA procedures to address correction of noncompliance (IEPs, Transition Plans)
- Specific PL offered for overall compliance, timely & accurate data submission, and correction of noncompliance
- Supervision and monitoring procedures that are being implemented to ensure compliance

Foothills will improve compliance with state and federal laws and regulations by creating, implementing and following a well-defined set of policies and procedures. Teachers will be trained on using GOIEP. This program is offered to districts by GaDOE and serves as a tool for writing federally-compliant IEPS. The Central Office Special Education Staff will conduct weekly visits to sites to observe classroom practices and procedures, and monitor IEP compliance. Special Education Coordinators will review all IEP's prior to the IEP meeting to ensure compliance. The Central Office Special Education Staff will provide technical assistance as needed and monthly professional learning sessions will be conducted. The Special Education Director will complete 2 random IEP compliance audits per year at each site.

7. Overarching Needs for Private Schools

In this section, summarize the identified needs for participating private schools that will be addressed with FY22 federal funds. Include results from ongoing consultation with private schools receiving services from the LEA's federal grants (ESSA Sec. 1117 and 8501; 20 U.S.C. 1412(a)(10)(A)(iii); and 34 C.F.R. §300.134). Information is available on the State Ombudsman website. (Add "No Participating Private Schools" as applicable.)

Title I, Part A	No participating private schools - Statewide Attendance Zone
Title II, Part A	No participating private schools - Statewide Attendance Zone
Title III, Part A	No participating private schools - Statewide Attendance Zone

Title IV, Part A	No participating private schools - Statewide Attendance Zone
Title IV, Part B	No participating private schools - Statewide Attendance Zone
Title I, Part C	No participating private schools - Statewide Attendance Zone
IDEA 611 and 619	No participating private schools - Statewide Attendance Zone